

## IN THIS ISSUE:

### WHAT'S HAPPENING AROUND LMHS

[Do You Need A Flu Shot?](#)

[Your Paycheck Will Arrive Early](#)

[Beth Kilgore Has Accepted A New Position At LMHS](#)

[John Thorp Has A New Role At LMHS](#)

[Memorial Service For Dr. Robert Tate](#)

[The New Compliance Hotline Posters Are Being Distributed](#)

[SMAT Saved LMHS More Than \\$1.3 Million Dollars In Fiscal Year 2009](#)

[Enjoy Delicious Ice Cream While Supporting PPEC](#)

[Did You Know?](#)

### HEALTH TIPS AND WEEKLY REMINDERS

[Reflection For Difficult Days](#)

[Start! Walking Tip Of The Week](#)

[Quit Smoking Tip Of The Week](#)

### LMHS WELCOMES

[Roll Out The Welcome Mat For Dr. Jesus Mendiola](#)

### WOW! WHAT A TEAM

[Congratulations To Jayme Hodges](#)

[Kudos To April Rauch](#)

[Three Cheers For Three Nurses](#)

### EMPLOYEE / COMMUNITY EVENTS

[Free Autism Screening For Toddlers At Lakes Regional Library](#)

[Learn About Spinal Stenosis](#)

[Free Holiday Skin Care Event](#)

### AUXILIARY CORNER

[Keep Your Eyes Peeled For These Upcoming Fundraisers](#)

### LEE-BAY

[Wanted: Two Carts](#)

[Freebie: Dot Matrix Labels](#)

## THE FINE PRINT

[Need To Get Your Information Out? Use The "HYH" Newsletter!](#)

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### WHAT'S HAPPENING AROUND LMHS

❑ **Do You Need A Flu Shot?**

The H1N1 vaccine is available for health care staff and volunteers in high-risk areas. It will be available to all volunteers effective Friday, Nov. 20, as long as the supply lasts. Seasonal flu vaccines will be available to all health care staff effective Friday, Nov. 20.

Seasonal flu vaccines will be available for all volunteers as soon as an adequate supply is confirmed. As always, availability of vaccine may change and will be communicated as soon as possible.

All employees and volunteers must present their LMHS ID badge prior to vaccination.

Do you have questions? Call the Employee Health Office in the hospital nearest you.

CCH - 574-0120

GCMC - 343-0486

HPMC - 432-3120

LMH - 334-5220

[Back to top](#)

❑ **Your Paycheck Will Arrive Early**

Because Thanksgiving falls on Thursday, Nov. 26, the Payroll Office will be paying on Wednesday, Nov. 25.

In order to make this happen, the Payroll Office and IS will have to double up on Monday to get two days of work processed in the one day. It will take everyone's cooperation. Here is the schedule:

Monday, Nov. 23

Timekeeping will automatically shut down at 10 a.m.; normally it shuts down at noon. Payroll processing (late, incoming adjustments to payroll) will shut down at noon.

Tuesday, Nov. 24

Payroll will print, fold, seal, count and sort the checks and direct deposit advices. The courier will pick up the payroll on Tuesday afternoon and deliver to all the facilities just like normal, except it's a day early.

Wednesday, Nov. 25

Payday! There will be the usual distribution; the only thing that's different is we're getting paid a day early.

Thursday, Nov. 26

Thanksgiving

The Payroll Office will be closed

Friday, Nov. 27

The Payroll Office will be closed

[Back to top](#)

❑ **Beth Kilgore Has Accepted A New Position At LMHS**

Effective Monday, Nov. 23, Beth Kilgore, Executive Secretary Board of Director's Office, has accepted a transfer position to work at HealthPark Medical Center as Administrative Secretary to the new System Director of Hospital Based Physicians, Dr. Chip Carroll.

Beth has been diligently working on finishing her bachelor's degree in health care administration, and although the Board office position has been a great experience for her, she is anxious to begin working within the operations of health care.

[Back to top](#)

❑ **John Thorp Has A New Role At LMHS**

John Thorp, MBA, MHA, has accepted the position of Director for Lee Wound Care and Hyperbaric Medicine program. John will bring more than 15 years of experience in health care operations, physician practice management, project management, sales, marketing and business development to complement the talents of the existing management team.

This unique skill set will be invaluable as Lee Wound Care completes construction on the new Plantation Road facility, consolidates operations of its two existing programs and plans for the future needs of the community. John will begin transitioning into his new role on Dec. 6.

John will be succeeding Susan Loreti, RN, MPH, who will be in "semi" retirement after 41 years in health care, 18 years with LMHS and four years leading the Lee Wound Care Program. Best wishes and appreciation to Susan for her considerable contributions to Lee Home Health, Lee Wound Care and Post Acute Services during these many years.

[Back to top](#)

❑ **Memorial Service For Dr. Robert Tate**

A memorial service for Dr. Robert Tate will be held on Tuesday, Dec. 1 at 5 p.m. in the Cape Coral Hospital Auxiliary Meeting Room. Chaplain Tom Brenner will officiate at the memorial service.

Dr. Tate was the first permanent doctor to practice in Cape Coral and he was instrumental in opening Cape Coral Medical Center and Cape Coral Hospital. He began his medical practice in 1962 and continued it here for 47 years. He died Sunday, Nov. 15 at the age of 76. He is a Cape Coral pioneer.

[Back to top](#)

❑ **The New Compliance Hotline Posters Are Being Distributed**

The new Compliance Hotline posters are being displayed on time clocks and distributed to all departments.

Here is a brief reminder about contacting the Compliance Hotline at 1-877-807-5647:

Remember, the hotline is for the benefit of LMHS employees and volunteers. The hotline is a toll-free number. It is staffed and run by an outside company, and is operational 24 hours per day, seven days per week.

Contact the Compliance Hotline to report substantial violations of policies, regulations and statutes. Callers do not need to identify themselves and their call will not be recorded or traced. The caller is provided with an identification number and callback date. The caller's concerns are thoroughly investigated, and a response is transmitted to the hotline on or before the established callback date. This response provides the caller with a means to determine the disposition of the reported concern.

LMHS employees should be assured that there will be no retribution or retaliation of any kind for asking questions, raising concerns about suspected violations or for reporting possible improper conduct.

[Back to top](#)

❑ **SMAT Saved LMHS More Than \$1.3 Million Dollars In Fiscal Year 2009**

There is a group of people at LMHS who are working hard to save money for the System. The Supply Management Action Team, or SMAT, was created to standardize all products within LMHS facilities and negotiate contracts with vendors.

To learn more about SMAT, how it has saved money and the national recognition it has received, go to [www.leememorial.org/leebee/news2.asp](http://www.leememorial.org/leebee/news2.asp).

[Back to top](#)

❑ **Enjoy Delicious Ice Cream While Supporting PPEC**

Ten years ago, Food and Nutrition Services had ice cream left over from an event. They decided to sell the ice cream and give all of the proceeds to the Prescribed Pediatric Extended Care Center, or PPEC. The ice cream social has become a yearly event and is very popular among the Food and Nutrition Services staff. Donations are accepted for whatever a person is able to give.

Food and Nutrition Services raises \$2,000 to \$4,000 each year for PPEC. This year's ice cream social will take place Dec. 10 at all four cafeterias.

[Back to top](#)

❑ **Did You Know?**

Did you know that LMHS has the only driving rehabilitation program between Naples and Sarasota? LMHS' driving rehabilitation program is also the only one from Fort Myers to Miami.

The LMHS Driving Rehabilitation Program is located at the Lee Center for Rehabilitation & Wellness. Driving evaluations are two to three hours long and take a comprehensive look at an individual's physical, cognitive, visual and perceptual abilities, as well as how those skills relate to the dynamic task of driving. Each client participates in a clinical and behind-the-wheel assessment.

A referral is needed to participate. This program also offers training in driving with adaptive equipment, such as adapted mirrors, left foot accelerator, steering devices or hand controls.

For more information, contact Jaclyn Davin, OTR/L, or Mark McKenzie, OTR/L, at 418-2000.

[Back to top](#)

## HEALTH TIPS AND WEEKLY REMINDERS

### ❑ **Reflection For Difficult Days**

This reflection is provided by the LMHS Spiritual Services department.

“We can always find something to be thankful for, no matter what may be the burden of our wants, or the special subject of our petitions.” --Albert Barnes

[Back to top](#)

### ❑ **Start! Walking Tip Of The Week**

Write inspiring messages on Post-its and place them all over your home. This will remind and motivate you to get up and get moving.

[Back to top](#)

### ❑ **Quit Smoking Tip Of The Week**

Have other things to put in your mouth rather than cigarettes, such as peppermints, carrot sticks, toothpicks or cinnamon sticks.

[Back to top](#)

## LMHS WELCOMES

### ❑ **Roll Out The Welcome Mat For Dr. Jesus Mendiolaza**

Give a warm LMHS welcome to Dr. Jesus Mendiolaza! Dr. Mendiolaza has joined LMHS as an employed cardiologist with Associates in Cardiac Care. Prior to joining LMHS, Dr. Mendiolaza practiced with Anchor Health in Naples.

Dr. Mendiolaza is board certified in internal medicine and nuclear cardiology. He is also Level III certified in cardiac computed tomography and has recently completed his cardiology board exam. His office phone number is 343-9690.

Welcome aboard, Dr. Mendiolaza!

[Back to top](#)

## WOW! WHAT A TEAM

### ❑ **Congratulations To Jayme Hodges**

Jayme Hodges, medical social worker in the Department of Care Management, has passed her Licensed Clinical Social Worker exam! This is a tremendous achievement which required multiple hours of advanced education and additional hours of

supervision by a current Licensed Clinical Social Worker. Jayme is an asset to her profession, the department and the organization.

Way to go, Jayme!

[Back to top](#)

❑ **Kudos To April Rauch**

Congratulations to April Rauch, RN, for passing her Medical Surgical certification exam. April works on 5 North at LMH.

Great job, April!

[Back to top](#)

❑ **Three Cheers For Three Nurses**

Give a pat on the back to Marlene Berry, RN, CMSRN, Michael Hamilton, RN, CMSRN, and Sarah Waters, RN, CMSRN, for successfully becoming nationally certified in Medical Surgical Nursing. These nurses work in the PCU at CCH.

Congratulations, team!

[Back to top](#)

## EMPLOYEE/ COMMUNITY EVENTS

❑ **Free Autism Screening For Toddlers At Lakes Regional Library**

The Children's Hospital of Southwest Florida, in partnership with the Ronald McDonald House Charities® of Southwest Florida, offers a free monthly autism spectrum disorder screening for toddlers 18 months to 36 months of age.

The next screening will be held Dec. 4 from 9:30 a.m. to 2 p.m. in the Ronald McDonald Care Mobile®, located in the Lakes Regional Library parking lot, 15290 Bass Road in south Fort Myers.

Upcoming screenings:

Dec. 4 from 9:30 a.m. to 2 p.m. at Lakes Regional Library

Jan. 8 from 9:30 a.m. to 2 p.m. at The Outpatient Center at the Sanctuary

Feb. 12 from 9:30 a.m. to 2 p.m. at Miromar Outlets

Mar. 5 from 9:30 a.m. to 2 p.m. at Miromar Outlets

A physician referral is not required. To schedule a screening, call 985-3608.

[Back to top](#)

❑ **Learn About Spinal Stenosis**

Meet Dr. John Sarzier of Southwest Florida Neuro-Surgical Associates at the Wellness Center of Cape Coral on Monday, Nov. 30 at 4:30 p.m. Dr. Sarzier will be speaking about spinal stenosis, which is a condition caused by the gradual narrowing of the spinal canal.

To register, call 573-4800.

[Back to top](#)

❑ **Free Holiday Skin Care Event**

Get fun and unique gift ideas and look great this holiday season with the hottest skin care products and services. Decode product ingredients and labels to make you an informed skin care consumer. Learn which ingredients and products will help the most for anti-aging, acne, rosacea and more. Test products that balance your skin for maximum health and see skin care demonstrations. Plus, save 20 to 30 percent off all skin care products in the office!

There will be prizes, refreshments and giveaways. The event takes place Friday, Dec. 4 from 5:30 to 7 p.m. at Kreegel Aesthetic Surgery.

Space is limited, so call 343-9777 to RSVP by Dec. 2.

[Back to top](#)

## AUXILIARY CORNER

❑ **Keep Your Eyes Peeled For These Upcoming Fundraisers**

The Lee Memorial, Cape Coral Hospital and Gulf Coast Medical Center Auxiliaries will host a poinsettia and pecan sale the first week of December. Additionally, the Lee Memorial Auxiliary have a tree of life that week.

Stay tuned for dates and more details!

[Back to top](#)

## LEE-BAY

❑ **Wanted: Two Carts**

The Stress Lab at LMH is looking for two carts (similar to an old crash cart) with drawers for the storage of supplies and medications. The carts must have a way to be locked and rollers so they can move around the Stress Lab.

Do you have a cart to spare? Call Teresa Pacheco at 335-7147 or 334-5381.

[Back to top](#)

❑ **Freebie: Dot Matrix Labels**

LCC Page Field has four boxes of dot matrix labels up for grabs. Each box contains 5,000 labels.

Interested? Call Kim at 343-9814.

[Back to top](#)

## THE FINE PRINT

❑ **Need To Get Your Information Out? Use The "HYH" Newsletter!**

Want to announce a System fundraiser or System-sponsored event?  
Have a retirement party to announce?  
Need to get rid of office furniture?  
Want to tell the System about a name change?

Take advantage of the weekly "Have You Heard?" newsletter. It comes out every Friday in both e-mail and print format. If you need something published, just send your text announcements (no flyers or ClipArt please) to [hyh@LeeMemorial.org](mailto:hyh@LeeMemorial.org). Don't forget our weekly deadline—Thursdays at noon.

[Back to top](#)