

LEE MEMORIAL HEALTH SYSTEM BOARD OF DIRECTORS

POLICY MANUAL

no. 10.25B

category: General Operations

title: No Smoking Policy

original adoption: 01/08/91

revision date: 07/31/98

07/26/02

supersedes no. 10.25A

PURPOSE:

To promote a healthful environment by limitation of smoking in the Health System.

POLICY:

The Board of Directors of Lee Memorial Health System directs there be no smoking in any System facility. As a healthcare institution, Lee Memorial Health System has a responsibility to encourage good health practices, to protect the lives and well-being of its patients and to respect the rights of non-smokers to breathe smoke-free air.

Policy:

- Smoking is prohibited indoors in all Health System facilities.
- Smoking is permitted only in designated areas outside of Health System facilities. Smoking is prohibited in all other exterior areas.
- An employee who smokes in an unauthorized area, but not an unsafe or hazardous area, is subject to the progressive corrective action process.
- Smoking is prohibited in any room, ward or compartment where oxygen, flammable liquids, or combustible gases are used or cylinders (E) stored, and in any other hazardous location. An employee who smokes in a hazardous area is subject to immediate termination, since this is deemed to be outrageous conduct.

This policy is adopted and in conjunction with and does not replace the general smoking policies of the Health System.