

# LEE MEMORIAL HEALTH SYSTEM BOARD OF DIRECTORS

## POLICY MANUAL

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category: General Operations  
title: **Director Standards**

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### **PURPOSE:**

Lee Memorial Health System is a public safety-net health system and as such believes in a standard of excellence.

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### **POLICY:**

To promote good governance practices, Directors of the Lee Memorial Health System establish the following guidelines:

1. Maintain a commitment to the mission, values, and objectives of the System while recognizing that the mission, strategy, and objectives are long-term and might extend beyond any Director's term of office.
2. Present the Health System in a positive light while respecting the differences between management and the board.
3. Exercise due diligence by attendance at all board and committee meetings; and community and educational events when possible, in order that the Director will be reasonably informed about Health System business and make decisions the Director believes is in the Health System's best interest.
4. Recognize that differences of opinion are healthy and should not lead to conflict. Respecting that right of difference leads to respect for one another whether dealing with each other, administration, the medical staff, or the public at large.
5. Conduct meetings of the Health System Board at which official acts are to be taken or at which public business is to be transacted or discussed in accordance with the Florida Sunshine law.
6. Protect information considered confidential by federal and state law, including health information of patients.
7. Recognize that it is essential to the proper conduct and operation of the Health System that Directors be independent and impartial and that their office not be used for private gain. In the performance of public duties, Directors will observe the standards of ethics and code of conduct consistent with Florida law governing public officers.
8. Act as stewards of Health System resources through responsible oversight of Health System finances and annual budget approval in order to avoid waste and promote cost-effective patient care.
9. Promote transparency through publicly available information about the Health System's mission, activities, finances and community benefit reporting.
10. Support and monitor Health System fundraising activities to ensure compliance with the law.
11. Support Health System standards for effective document integrity, retention and destruction.
12. Support a culture of compliance through the establishment of an effective Health System compliance program and standards of conduct which provide guidance to Health System employees, medical staff, and volunteers to assist them in carrying out duties and responsibilities.